

Investing in Education



23

Apprenticeships created



34

NVQ starts



86

Short courses



2

Professional and Academic Qualifications Created



3

School Education Sessions



3

College Educational Visits

Supporting the Local Economy



£11,469,802

Delivered social & local economic value





83%

9

people days within a 40mile radius

Social Enterprises Used

Employment & Training



258

attended Community workshops



724

attended Employability Workshops



Supporting Social Enterprise

Our LUSEP team have gone out of their way to support Social Enterprises (SEs) during the construction of LUSEP. In total, 7 businesses were employed but the team found innovative ways to promote and make the most of their services.

We organised an event for Nuneaton Signs, who employ staff with physical and mental disabilities. They invited them to visit site and to show them how and where their signs were being used and the difference it made to wellbeing on site.

The Wates team purchased picnic benches from Jericho, a social enterprise who uses recycled wood to make furniture. The benches were given to the workforce to provide a nice environment to sit while they have breaks and chat to colleagues.

The site team saw an additional opportunity to raise the profile of SEs on site by arranging a site visit and conference for regional businesses to meet the social enterprises and promote their services to a broader audience.

Building Futures Programme

Based on the success of Wates Building Futures Programme, Wates held an event at Loughborough supported by the LUSEP site.

8 individuals were provided an exciting opportunity to experience life in the construction industry and with the Wates business through a week's programme of activity. During this time, they visited site, held interviews with sub-contractors to practise their interview skills and learnt about construction and health and safety.

John Dunn, our Group Safety, Health, Environment, Quality and Sustainability Director, presented the pupils with a BTEC level 1 certificate and a CSCS card.





iConstruct - considering construction as a career

School pupils from across Derby and Derbyshire had a taster of the vast range of career possibilities on offer in the world of construction this month at an event aiming to bridge the gap between industry and education.

Wates and partners CITB, Derby and Derbyshire Skills and Employment Board (D2SEB) organised the iConstruct event, with industry peers joining forces to deliver a series of activities designed to increase students' understanding of the building sector.

Tasks included the 'Mathematics of a Brick' challenge, which saw the pupils provided with dimensions for a small room and asked to calculate how many bricks they needed before laying them out to the room dimensions. Participants were also given Lego and tasked with building as tall a tower as possible using the least amount of bricks and construction time.

Meanwhile, the region's school teachers attended a CITB workshop that addressed the issues and challenges in supporting pupils in their careers research.

To conclude, awards were handed to the participating schools by member of the Wates family, Laurie Wates, and John Carlin, Regional Managing Director of Wates Construction.

Meg Hankinson, Area Advisor for CITB said: "This was an excellent opportunity for young people at a key stage in their education to see for themselves the vast range of opportunities in the Construction Sector. CITB are keen to develop these events where we can, with the support of our local employers. Our intention is that, by 2025, we will have seen a 63% increase in the number of apprentices joining construction."

OUR EXPERTS



"Social value is the long-term, sustainable improvement for society that can be gained by promoting positive social, economic and environmental impact. By considering social value in the decisions we take as a business, including the way we operate, employ staff, engage with communities and procure products and services, we can cultivate a more sustainable, resilient and inclusive society. This enables Wates Group to build a positive legacy and demonstrate that business done well can be a force for good."

Su Pickerill

Group Community Investment Manager